

EMPLOYMENT INFORMATION



CORANGAMITE CMA

OUR PURPOSE

WHY WE ARE HERE

To be the regional leader working with land managers, communities, other organisations and governments to protect and improve the health of the region's natural resources (water, soils, biodiversity) to improve the health and sustainable productivity of the Corangamite region.

THE VISION

WHAT WE ARE WORKING TOWARDS

Healthy and productive lands and waters cared for by thriving communities.

OUR APPROACH

THE VALUES AND BEHAVIOURS

- **Integrity** – we will be honest, open and transparent, share our knowledge, and encourage and value other views.
- **Impartiality** – we will make decisions based on merit, act fairly and treat everyone equally.
- **Responsiveness** – we will provide high quality services, timely advice and promote best practice.
- **Accountability** – we will work to clear objectives and accept responsible for our actions and decisions.
- **Respect** – we will treat others fairly and objectively, and ensure freedom from discrimination, harassment and bullying.
- **Leadership** – we will lead by example and empower others through teamwork, partnerships and by actively demonstrating these values.
- **Human Rights** – we will make decisions and provide advice consistent with human rights.

CORANGAMITE CMA WORKING BENEFITS:

- 9.5% Superannuation
- Flexible working conditions including Flexitime and Purchased Leave
- Staff Health & Wellbeing Program including Employee Assistance Program
- Rewards & Recognition Initiatives
- 4 weeks annual leave with 17.5% leave loading (pro-rata for part-time)
- Professional development and learning opportunities

SUBMISSION OF APPLICATIONS:

To be considered for this position, applicants are required to submit the following information by the application closing date via email to humanresources@ccma.vic.gov.au:

1. Statement addressing the Key Selection Criteria (maximum five pages) with a concise description and examples of how you consider you meet each of the criteria.
2. Resume (maximum five pages)
3. Copies of relevant qualifications and licences
4. Complete Employment Application form (on website)

Receipt of applications will be acknowledged via a notification email.

Shortlisted applicants may be required to complete a Psychometric Assessment and National Police Check.

The successful applicant will be required to sign an Employment Contract and Position Description that defines the terms and conditions of the employment with Corangamite CMA.

Corangamite CMA is an Equal Opportunity employer and encourages diversity and inclusion within our organisation. We strive to provide a workplace and work practices that embrace and reflect the diversity of our community, and integrate our community's values into the planning and management of our catchment.

At Corangamite CMA, we are building an inclusive workplace to help realise the potential of our employees, embrace our differences, and apply our diverse thinking to innovation and delivering services to Victorian communities. All jobs can be worked flexibly and we encourage job applications from Aboriginal people, people with disabilities, people of all ages and people from culturally diverse backgrounds.

FURTHER INFORMATION:

Any enquiries regarding employment may be directed to the People & Culture Coordinator on 1800 002 262.

All applications will be treated with the utmost confidentiality.

John Riddiford
Chief Executive Officer